

## Sony Picture Studios Transportation

### STATEMENT OF E.E.O. POLICY

It is the policy of Sony Pictures Studios (the Company) not to discriminate on the basis of race, color, religion, sex, nation origin, age, disability, status as a Vietnam-era or special disabled veteran, marital status, or sexual orientation with respect to recruitment, hiring, training, promotion and other terms and conditions of employment. Further, it is the policy of the Company to comply voluntarily with the concepts and practices of affirmative action.

Accordingly, all employment decisions shall be consistent with the principle of equal employment opportunity ("EEO").

All promotion decisions shall be consistent with the principle of EEO, and only valid qualifications will be required for promotion.

All other personnel actions or programs such as those involving compensation, benefits, transfers, layoffs, recalls, Company-sponsored training, education, tuition assistance, and social and recreational programs will be administered in a nondiscriminatory manner.

Driver's Signature	Name Printed	Date
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